workshop outline

effective

wнo & Change & Transformation



For those with responsibility for either making and leading a change, or for responding effectively to imposed change... whether the change is, or is intended to be, transformational.

Outcomes

 Recognise and own your role and responsibilities in the change process



Use the relevant stages of a 12-step process to manage any change effectively



Tackle proactive and reactive change skilfully and with confidence

Identify when change is or should be transformational, and how to manage the transformation

Learning Approaches



core learning input



facilitation



your ideas & suggestions



good practice guide



paired activities



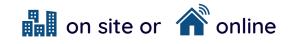
reflection & consolidation



case work

Content

- Change: transformational or not?
- Proactive and reactive change
- Your role and responsibilities
- The 12-step change process
- Applying the process: a case study



The 12-point plan is a really useful checklist

> Manager, IWM