

# psychological safety

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On this team, I understand what is expected of me.

We value outcomes more than outputs or inputs, and nobody needs to “look good”.

If I make a mistake on this team, it is never held against me.

When something goes wrong, we work as a team to find the systemic cause.

All members of this team feel able to bring up problems and tough issues.

Members of this team never reject others for being different and nobody is left out.

It is safe for me to take a risk on this team.

It is easy for me to ask other members of this team for help.

Nobody on this team would deliberately act in a way that undermines my efforts.

Working with members of this team, my unique skills and talents are valued and utilised